**Bill Summary** 2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

> Bill No.: Version: Request No.: Author: Date:

HB 3023 FS 3745 Sen. Bullard 04/23/2024

## **Bill Analysis**

HB 3023 prohibits any officer or employee of any agency from taking disciplinary action against an employee who discloses public information to correct what the employee reasonably believes shows a violation of state law, reports a violation of state law or a threat to public health, discusses the operations of an agency, or objects to and refuses to participate in a policy that the employee reasonably believes is a violation of state law. The measure also extends this protection to any person reporting a violation of state law or discussing the operations and functions of the agency. The measure authorizes aggrieved persons to bring action against an agency that violates the provisions of this measure. The court may award actual damages, court costs, and reasonable attorney fees to the prevailing party.

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